

MIFIDPRU 8 DISCLOSURE 2025

CAMROSE CAPITAL INVESTMENT PARTNERS LLP

INTRODUCTION

Camrose Capital Investment Partners LLP (the “Firm”) is a UK based discretionary investment manager approved by the Financial Conduct Authority (the “FCA”) as a collective portfolio management investment firm (“CPMI”). As such the Firm is authorised to manage both alternative investment funds (“AIFs”) and segregated managed accounts and is subject to the Investment Firm Prudential Regime (“IFPR”) and the disclosure requirements in MIFIDPRU 8.

The Firm is categorised as a small and non-connected (“SNI”) MIFIDPRU investment firm for regulatory capital purposes. An SNI firm is the lowest IRPR category reflecting that the Firm represents a low risk to the financial system as it does not deal on its own account, hold client money or exceed certain pre-determined thresholds. As a result, the Firm is limited to disclose information regarding its remuneration policies and practices.

This disclosure is made annually on the date the Firm publishes its annual financial statements however, as required, will be made more frequently in the event of a major change to the Firm’s business model.

This disclosure is for the Firm’s financial year to 31st March 2025.

REMUNERATION POLICIES AND PRACTICES

A. Objective

The objective of the Firm’s approach to remuneration is to incentivise staff to act in the best interests of its clients over the long term, whilst promoting sound and effective risk management that does not encourage excessive risk taking inconsistent with the risk profile of the AIFs it manages or exposes the Firm to excessive risk.

The investment objective of the AIFs managed by the Firm seeks to achieve capital appreciation by primarily investing in a portfolio of publicly traded global equities where, in the opinion of the Firm, the economic fundamentals of the business are attractive over the long term. The Firm’s remuneration objective supports this objective.

B. Remuneration Codes and Policy

As a CPMI, the Firm is subject to two Remuneration Codes (the “Code”), the MIFID Remuneration Code and the AIFMD Remuneration Code. The Codes cover all aspects

of staff remuneration that could impact effective risk management and business conduct but excludes all awards representing a return on equity (capital).

The Firm has a Remuneration Policy which contains its remuneration policies, procedures and practices and which has been approved and adopted by the Firm's Management Committee.

The Firm's Remuneration Policy does not discriminate based on an individual's protected characteristics as defined in the Equality Act 2010, including gender, age, race and/or religion. It also integrates consideration of the effective management of its "sustainability risks" as part of its investment management activities.

C. Determination of Remuneration

Remuneration arrangements, including the setting of profit share and discretionary awards, if any, are determined by the Managing Member, the Firm's founder. All awards are subject to the oversight of the Firm's Management Committee which is responsible for ensuring effective and prudent management of the Firm, including the review and updating of the Firm's Remuneration Policy.

D. Remuneration arrangements

The Firm's members (partners) are entitled to a profit share comprising a fixed priority allocation and a fixed, pre-determined income share of the Firm's residual profits after all other fixed and variable expenses, including the priority allocation and any variable discretionary award made to a member.

Any variable discretionary awards awarded are made following consideration of the Firm's financial performance, its regulatory capital and liquidity requirements and the performance of the individual member.

E. Quantitative Information

With respect to the financial year ended 31st March 2025, £228,250 fixed remuneration was awarded.